

Role Description

Title: Student Union Ministry Director

Area: Regular Full Time (salary) **Supervisor:** Family Minister/Executive Min.

Purpose of the Job

As part of the Whitewater Crossing Team, the Student Union Ministry Director will engage in discipleship, evangelism and pastoral care for students 6th-12th grade. This position will work closely with the Family Minister to create a Christ-centered, relational, and caring environment for students and families of Whitewater Crossing Christian Church and our local community.

General Job Responsibilities

- Provide vision and overall direction and communication to the Student Ministry Team.
- Oversee the planning and execution of communications, ensuring the community is well-informed regarding ministry philosophy, activities, needs, and growth opportunities.
- Set programming and care directives in support of Student Ministry programs.
- Develop and execute a sustainable and integrated Student Ministry strategy.
- Develop current and future leaders of the Church.
- Follow up with students and their families on decisions for Christ.
- Participate in the teaching, training and shepherding of leaders and students.
- Develop and execute plans to reach unchurched children and students in our community.
- Ensure Student Ministry compliance with all applicable operational policies and procedures. Revise policy and procedures, as necessary, to ensure compliance to both internal and external standards.
- Perform financial oversight for assigned budgets in a manner reflecting good stewardship.
- Lead mission trips/retreats/camps for both middle and high school ministries.
- Provide pastoral counseling for students and families of students.
- Help to promote cultural diversity in programs.
- Help in creating a culture where MS/HS students serve here at Whitewater.
- Lead a young merging adult group and equip volunteers/parents to do the same.
- Disciple and equip students and leaders to grow in their faith and love for Jesus.
- Provide opportunities throughout the year for students and leaders to serve in the community and impact those around them.



- Create and uphold a safe environment and follow proper policies and procedures.
- Develop and adhere to an annual budget for Student Ministries.
- Develop relationships with families through ongoing communication, events, and check-ins, as needed.
- Other duties as assigned.

Essential Skills and Experience:

- Clear testimony and ongoing spiritual growth.
- 2-5 years of Student Ministry experience
- Proven history of starting new programs and engaging volunteers to lead and minister to students
- Proven ability to engage, build rapport, and disciple students with different ethnicities and at different socio-economic levels.
- Ability to build positive rapport with staff and parents
- A clear call to reach and minister to students with the Gospel
- Proven organizational, planning and communication skills
- A clear understanding of stages and unique needs in Adolescent Development
- Excellent communication and team leadership skills.
- A vibrant marriage or singleness and emotionally healthy lifestyle.

Other Requirements

- Minimum 3-5 years of experience in the field or in a related area
- Proven supervisory and team-building experience
- Maintains employee confidence and protects operations by keeping human resource information confidential
- Work weekends and evenings when needed
- Valid Driver's License
- Acceptable Background Check
- Whitewater Crossing Member
- Continue to develop personal character, competence and team chemistry as a Christ-like leader
- Other duties as assigned

Supervisor Signature **Date**

Employee Signature **Date**

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